

University of Pretoria Yearbook 2021

Advanced human resource management in the public sector 710 (PMA 710)

Qualification	UPOnline
Faculty	Faculty of Economic and Management Sciences
Module credits	20.00
NQF Level	08
Programmes	PGDip in Public Management (UPOnline)
Prerequisites	No prerequisites.
Contact time	Fully online
Language of tuition	Module is presented in English
Department	School of Public Management and Administration
Period of presentation	Year

Module content

- Design of an integrated human resources management plan.
- Complexities associated with diverse workforce.
- Management of intellectual human capital.
- Analysis of a high turn-over of staff and staff retention strategies.
- Coaching and mentoring.
- Leadership Development Management Strategic Framework for SMS in the public service.
- Improvement of health and wellness of employees.
- Performance management.
- Labour relations.
- Role of, and relationship between, the employer (the state), the employee and unions in shaping healthy labour relations.

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